

**Sexual Harassment Prevention of Women at Workplace Week
(10 – 17 December 2025)
at ICAR-NBSS&LUP, Nagpur**

An awareness program on ‘Sexual Harassment Prevention of Women at Workplace’ was conducted at ICAR-National Bureau of Soil Survey and Land Use Planning (NBSS&LUP) Nagpur on 17th December 2025. The event was coordinated by Dr. Sirisha Adamala, Scientist & Chairperson/Nodal Officer of Women Internal Complaint Committee (ICC)/Grievance, ICAR-NBSSLUP, Nagpur and about 25 No. of women employees have participated in the programme. The program was initiated with ‘Vande Mataram’ Geet. The participants were made aware of the ‘SHe-Box portal’ of NBSS&LUP, Nagpur & its regional centres (https://icar-nbsslup.org.in/she_box/) and ‘She-Box portal’ of Ministry of Women and Child Development, Govt. of India (<https://shebox.wcd.gov.in/>) for registering their complaints/Grievances. Further, an informative lecture on ‘The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 (POSH Act, 2013)’ was delivered by Dr. Ch. Jyotiprava Dash, Senior Scientist and Vigilance Officer of NBSS&LUP, Nagpur. The women employees were actively discussed about the rules of POSH Act, 2013 and some case studies. The programme was attended by women scientists, technical, administrative, supporting, project and contractual staff of the institute. The women staff of the institute expressed their gratitude to the Director, ICAR-NBSSLUP, Nagpur for his support in organizing the programme.

